### Paid, Owned and Earned Social Media Measurement Framework menu of potential metrics

| MENU  | EXPOSURE  | ENGAGEMENT   | PREFERENCE  | IMPACT   | ADVOCACY   |
|-------|---|--|---|--|--|
| PAID  | <ul> <li>Active GRPs</li> <li>Impressions / Reach</li> <li>% increase in OTS</li> <li>% increase in Reach</li> <li>% reduction in CPM</li> <li>% reduction in Cost per GRPs</li> <li>% reduction in cost of TRPs</li> </ul> | <ul> <li>Interaction rate</li> <li>% increase in Click-throughs</li> <li>% increase in Video starts</li> <li>% increase time viewing</li> <li>% decrease in bounce rate</li> <li>% increase in completion rate</li> </ul>  | <ul> <li>Purchase consideration</li> <li>Awareness</li> <li>Purchase Intent</li> <li>% increase in willingness to consider</li> <li>% increase in people aware of desired positioning</li> <li>% increase in likelihood to Recommend</li> </ul> | <ul> <li>Attend event</li> <li>% increase in number of trials</li> <li>% increase in new visits<br/>to website</li> <li>% increase in event<br/>attendance</li> <li>% increase in sales</li> <li>% increase in coupon<br/>downloads</li> <li>% increase in qualified leads</li> <li>Increase in % of coupons<br/>redeemed</li> </ul> | <ul> <li>Mentions in earned channel</li> <li>% increase in<br/>recommendations</li> <li>% increase in desirable<br/>reviews</li> <li>% increase in favourable<br/>ratings</li> </ul> |
| OWNED | <ul> <li>Page views</li> <li>Reach</li> <li>Opportunities to see</li> <li>CPM</li> <li>% increase in unique visitors</li> <li>% increase in likes/follows</li> <li>% increase in views/pins</li> </ul>                      | <ul> <li>Interaction rate</li> <li>Subscriptions</li> <li>% increase in engagement<br/>(total comments +<br/>shares/likes)</li> <li>% increase in return visits</li> <li>% increase in requests for<br/>information / downloads</li> <li>% increase in pages per visit<br/>and time spent on page</li> <li>% increase in use of links,<br/>hashtags</li> <li>Duration / time on site / post /<br/>video etc</li> </ul> | <ul> <li>% increase in shares</li> <li>% more likely to tell a friend</li> <li>% increase in desirable opinion or positive belief</li> <li>% increase in association of brand with key attributes</li> </ul>                                    | <ul> <li>% increase in downloads<br/>(paper or app)</li> <li>% increase in trial use</li> <li>% increase in inbound<br/>requests for information</li> <li>% increase in sales</li> <li>% decrease in cost of<br/>communicating</li> </ul>  | <ul> <li>Recommendations &amp; % increase over time</li> <li>Desirable ratings &amp; % increase over time</li> <li>Favourable reviews &amp; % increase over time</li> </ul>          |

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|--------|--|---|---|---|---|
| EARNED | <ul> <li>Number of mentions</li> <li>Number of posts</li> <li>OTS / Impressions / Reach<br/>(choose one, use consistently<br/>&amp; define clearly)</li> <li>Message delivery</li> <li>Tone / favourability</li> <li>% increase in desirable items</li> <li>% decrease in undesirable<br/>items</li> <li>% increase in opportunities to<br/>see a key message</li> </ul> | <ul> <li>Hashtag &amp; link usage &amp; %<br/>increase over time</li> <li>Contest entries/ participants<br/>&amp; % increase over time</li> <li>Engagement (total comments<br/>+ shares/ likes) &amp; % increase<br/>over time</li> <li>% increase in return visits</li> <li>% increase in requests for<br/>information, downloads</li> <li>Pages per visit and time spent<br/>on page &amp; % increase<br/>over time</li> <li>% increase in downloads</li> </ul> | <ul> <li>Purchase intent</li> <li>Awareness</li> <li>Associations with issues /topics</li> <li>% increase in willingness to consider the brand</li> <li>% increase in people aware of desired positioning</li> <li>% increase in likelihood to recommend</li> <li>% increase in shares</li> <li>% more likely to tell a friend</li> <li>% increase in desirable opinion or positive belief</li> <li>% increase in association of brand with key attributes</li> <li>% decrease in cost per message</li> </ul> | <ul> <li>Attend event/store etc</li> <li>% increase in event / store attendance</li> <li>Promo redemptions</li> <li>Trials participation &amp; % increase over time</li> <li>New visits to website &amp; % increase over time</li> <li>Sales &amp; % increase over time</li> <li>Sales &amp; % increase over time</li> <li>Coupon downloads &amp; % increase over time</li> <li>Qualified leads &amp; % increase over time</li> <li>Downloads of white papers etc &amp; % increase over time</li> <li>App downloads &amp; % increase over time</li> <li>% increase in inbound requests for information</li> <li>Vote for issue</li> </ul> | <ul> <li>Recommendations &amp; % increase over time</li> <li>Desirable ratings &amp; % increase over time</li> <li>Favourable reviews &amp; % increase over time</li> </ul> |



### Programme, Business and Channel Social Media Measurement Framework menu of potential metrics

| MENU                 | EXPOSURE  | ENGAGEMENT   | PREFERENCE  | IMPACT  | ADVOCACY   |
|----------------------|---|--|---|---|--|
| PROGRAMME<br>METRICS | <ul> <li>AOTS / Impressions / Reach<br/>(choose one, use consistently<br/>&amp; define clearly)</li> <li>% increase in share of<br/>desirable OTS in target market<br/>or among key stakeholders</li> <li>% decrease in undesirable<br/>OTS in target market<br/>or among key stakeholders</li> </ul> | <ul> <li>Number of interactions with content</li> <li>Interaction rate %</li> <li>% of audience that is engaged (i.e. % Facebook likes that comment or share)</li> <li>Desired Hashtag usage</li> <li>% increase in Hashtag usage</li> </ul> | <ul> <li>Increase % association with key attributes</li> <li>Change in issue sentiment</li> <li>Increase % in share of spokespeople quoted</li> <li>% increase in desired association with key attributes</li> <li>preference for specific product &amp; % increase over time</li> <li>Likelihood to purchase among target stakeholders &amp; % increase over time</li> </ul> | <ul> <li>New subscribers</li> <li>Referral traffic to website</li> <li>White paper downloads</li> <li>% change in issue sentiment</li> </ul>  | <ul> <li>Recommendations %</li> <li>Total Mentions %</li> </ul>  |
| BUSINESS<br>METRICS  | <ul> <li>Brand awareness</li> <li>% reduction in CPM</li> <li>Cost per GRP &amp; %<br/>reduction over time</li> <li>Cost of TRPs &amp; %<br/>reduction over time</li> <li>Cost per Message<br/>Communicated &amp; %<br/>reduced over time</li> </ul>  | <ul> <li>Brand mentions</li> <li>Share of voice</li> <li>% increase in downloads<br/>of key purchase drivers<br/>(i.e. whitepaper, travel guide)</li> </ul>  | <ul> <li>Purchase consideration %</li> <li>Association with brand attributes</li> <li>% increase in brand preference</li> <li>% increase in brand consideration</li> <li>% increase in likelihood to recommend</li> <li>% association with brand attributes</li> </ul>  | <ul> <li>Sales</li> <li>Repeat sales</li> <li>Purchase frequency</li> <li>Cost savings</li> <li>% increase in inbound requests for information (leads)</li> <li>% decline in turnover/ churn</li> <li>% reduction in cost of doing business</li> <li>% increase in cost efficiency</li> </ul> | <ul> <li>Increase in % of Employee ambassadors</li> <li>% increase in number of Brand fans/ advocates</li> </ul> |

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| MENU               | EXPOSURE  | ENGAGEMENT  | PREFERENCE   | IMPACT  | ADVOCACY  |
|--------------------|---|---|--|---|---|
| CHANNEL<br>METRICS | <ul> <li>Number of items<br/>(tweets, posts)</li> <li>Mentions</li> <li>CPM</li> <li>OTS / Impressions / Reach<br/>(choose one, use consistently<br/>&amp; define clearly)</li> <li>Number of desirable items<br/>by channel &amp; % increase<br/>over time</li> <li>Reach among target audience<br/>in channel &amp; % increase<br/>over time</li> </ul> | <ul> <li>Post likes</li> <li>Comments</li> <li>Shares</li> <li>Views</li> <li>RTs/1000</li> <li>Followers % increase</li> <li>Channel following that is engaged &amp; % increase over time</li> </ul> | <ul> <li>Net promoter % by channel</li> <li>Tone / favourability &amp; change over time</li> </ul> | • Unique visitors to website referred from each channel | <ul> <li>Organic posts by advocates</li> <li>Ratings/Reviews</li> </ul> |

